



# Change Management and Systems Intervention



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## Outline

- **Change Management Models**
- **Systems Intervention**
- **Making it Happen**
- **Your Action Plan**



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## What Am I?

- *What is the passage referring to?*
- *How could this relate to the way you look at Change Management and Systems Intervention in your organisation?*

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## Change Management Models

1. Levels of Organisational Competence
2. Which Room Are You In?
3. The Commitment Curve

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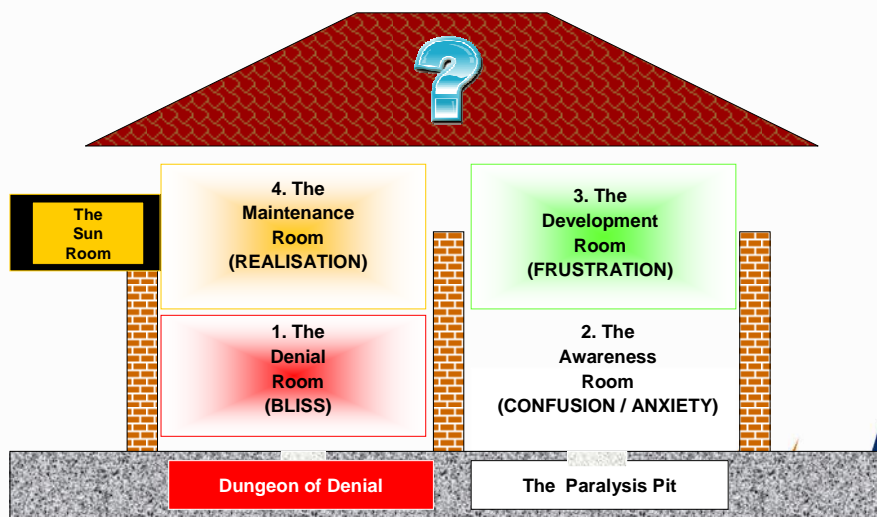


# 1. Levels of Organisational Competence

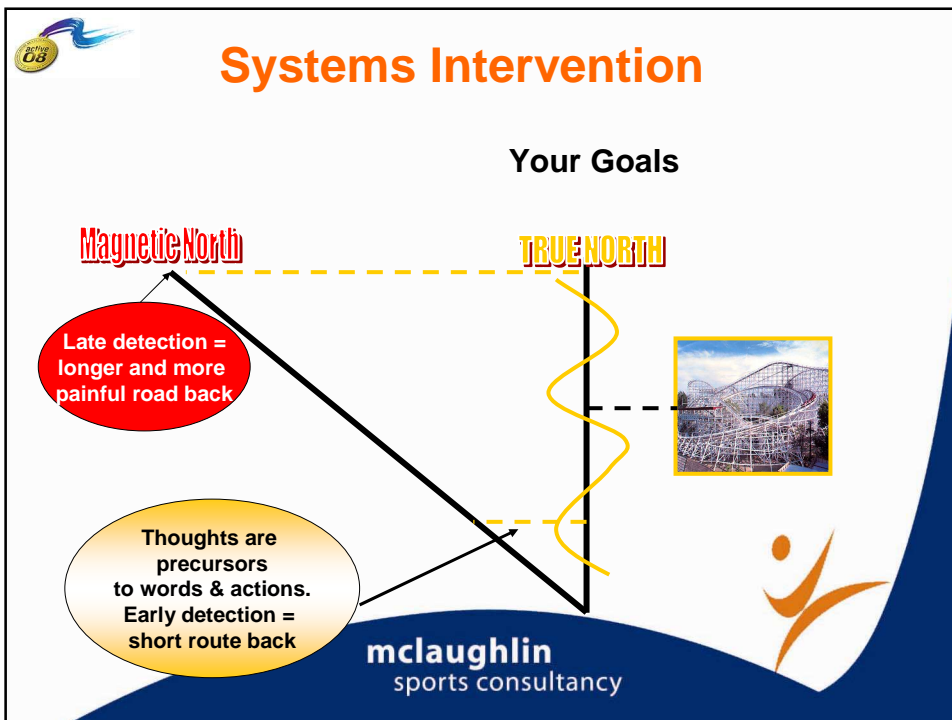
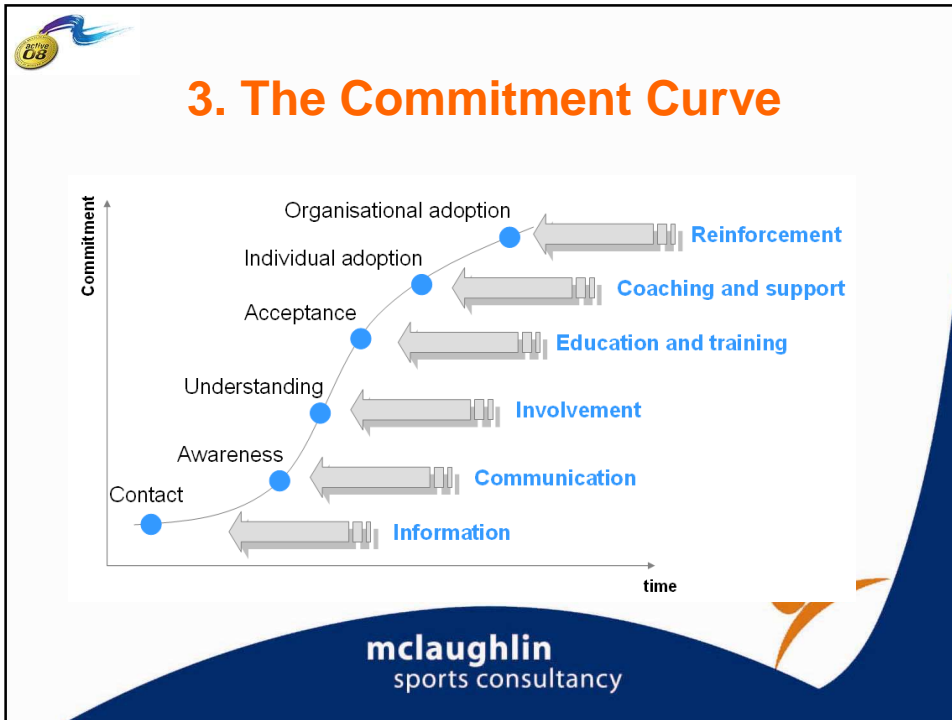


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# 2. Which Room Are You In?



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## Making It Happen

1. Understand that the process involves a number of steps
2. Know which step you are taking right now and how to move to the next one?
3. Develop specific strategies to address the needs at each step

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## Your Change Management Action Plan

- What?
- Why?
- How?
- Who?
- When?
- How much?
- Review mechanism?



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