

Officials (referees, judges and timekeepers) are an essential component of professional combat sports in Western Australia. Officials are largely responsible for maximising the safety of contestants and the integrity of professional combat sport contests. Given this, like other professional (and amateur) sports, it is a reasonable expectation for officials to be compensated for their time, expertise and effort.

As a result of consultation with interstate combat sport authorities who already enforce a minimum fee schedule for Officials and informal discussions with local Officials and Promoters, the PCSC has developed a 'Minimum Fee Schedule for Appointed Officials' in Western Australia.

It should be noted that the 'schedule' is only the *preferred recommendation* provided by the PCSC and fees may be negotiated further between the Official and the Promoter, based on the nature of fight promotions. Registered PCSC Officials are appointed by the PCSC and all consideration is given to conflicts of interest due to the insular network of the industry.

### Minimum Fee Schedule for PCSC Appointed Officials (Recommended)

Official	Basic Fee Schedule		Promotions Involving a State Title		Promotions Involving National/International Titles	
	1 cont.	2+ cont.	1cont.	2+ cont.	1 cont.	2+ cont.
<b>Referee</b>	\$120	\$150	\$120	\$150	\$150	\$180
<b>Judge</b>	\$80	\$100	\$80	\$100	\$100	\$130
<b>Timekeeper</b>	\$80	\$100	\$80	\$100	\$100	\$130

### Internationally Sanctioned Contest Officials Fees

Please note that internationally sanctioned bouts (e.g. world title elimination contests), where overseas officials are required to participate, the promoter must pay WA and interstate officials appointed to the contest, the rate specified for officials by the relevant world body.

### Travel and Accommodation Expenses to Regional Locations

<b>Car</b>	Officials paid @ 30cents per km, per car for fight promotions located a minimum of 100km outside of the Perth metropolitan region. Car pooling is encouraged.
<b>Flights</b>	Promoters should arrange and meet the expense of flights for officials to regional areas requiring air travel.
<b>Overnight Stays</b>	If a regional fight promotion warrants an overnight stay, promoters should arrange and pay accommodation expenses in addition to all meals.
<b>Other Allowances</b>	Where an official commits a half to full day of their time as a result of a fight promotion, an additional allowance ranging from \$100 - \$300 should be negotiated.